



ANNUAL REPORT 2009



A global supplier of engineering, inspection and certification services for the offshore and energy industry

Axess – the preferred partner

2009 was a good year for Axess. We increased our turnover, our order book and our engineering capacity, and we have built up even stronger skills among our employees.

“Our aim is to achieve human growth, sustainable growth and economical growth, both for ourselves and our customers”

Børge Gjeldvik, Managing Director

OUR VISION: Axess' vision is to be the preferred partner for inspection and engineering solutions in the offshore, marine and energy industries. We intend achieve our vision through innovative technology-driven products and services, and the shared values held by our employees.

OUR PURPOSE: Axess is a leading provider of Inspection & Integrity Management, and Engineering & Construction services. Axess is active in the offshore, maritime and energy sectors. The aim of our operations is to create and safeguard values, to protect life and the environment.

Axess has an annual revenue of NOK 200 million and has 130 engineers and 25 contract staff. The company was established in 1998 and our head office is in Molde, Norway. We have branch offices in Kristiansund, Orkanger and Trondheim in Norway, and in Rio de Janeiro in Brazil. Axess is owned by approximately 30 of our employees.

Best year ever

We achieved our best ever results in 2009. We increased our turnover, our order book and our engineering capacity, and we have built up even stronger skills among our employees by actively training personnel. In 2009 we set up branch offices in Trondheim and in Rio de Janeiro, Brazil – a move which has given us a strong position for future growth.

We can see that 2010 will present a number of changes in our business environment, as well as a tougher market. In 2010 and in the years ahead, we will continue to improve our knowledge and all the business processes in Axess in order to increase our market share, improve customer satisfaction and ensure zero harm.

Inspection & integrity management:

We have had considerable success with our inspection programs for process equipment, cranes and

drilling equipment on drilling rigs and FPSOs. In Norway our market share for inspection & integrity management has never been greater. The experience and skills we have built up in the Norwegian market will be used to export our Inspection & Integrity management services into the international offshore and energy industries.

One of the targets for 2010 is to be more efficient in our provision of inspection services offshore, and improve the quality of our inspection results by using better equipment in combination with our highly skilled engineers. This means that we will be able to spend our resources on evaluating inspection results and advising customers to improve their competitive strengths.

Engineering & construction:

We strengthened all our business areas within Engineering & Construction in 2009. We have very considerable capacity and skills in the areas of electrical engineering, automation, hydraulics and mechanical and structural engineering. This has strengthened our position in the market and it has allowed us to work on more advanced and bigger projects in the field of crane modification work, and also to perform advanced lifting and rigging operations.

Quality, efficiency and growth:

At Axess growth is a target in itself. Our aim is to achieve human growth, sustainable growth and economical growth, both for ourselves and our customers. 2009 saw the full implementation of our performance improvement system. In 2010 we will consolidate our business to further improve our project management to ensure that our projects are delivered at the right prize, at the right time, at the right quality and with zero harm. We will focus on maintaining our growth targets for Trondheim and Rio. We are also preparing to set up new branch offices in Norway and throughout the world – our goal being to get closer to our important clients.

AxComp – Systematic high skills development

Axess offers systematic knowledge and skills development for employees and customers under the auspices of AxComp.

In order to ensure that we always provide our customers with the right quality on time and at the right price, our employees have to undergo courses in HSE, technical skills improvement and supervision before going out on assignments for Axess. We also have to ensure that they embody Axess' core values ("we" values).

All courses consist of both theory and practice and finish with exams where the "maximum score" is required to pass.

These internal courses are intended to develop employees so that they are confident in the assignments they are to carry out and so that the customer can be sure that Axess provides advanced skills and quality in every part of its operations.

Modules

We focus on developing skills in all aspects of our services. AxComp ensures that all employees are offered systematic skills improvement. This internal skills development has been systematised into various modules, such as module AX1 in performing lifting thorough inspection and certification, for example. Employees who sits AX1 is provided with a thorough review of regulations, internal procedures, internal checklists, reporting systems together with a course in how expert control is to be implemented in practice.

The follow-up course, AX2, deals more specifically with cranes, entailing the annual inspection of cranes

by the participants, regulations, procedures, and the practical implementation of inspections.

For customer

AxComp also makes skills development available to customers and collaboration partners. The course can be adapted to meet customers' needs and wishes.

During 2009 for example AxComp arranged a number of external courses in expert operations for crane operators, assistant crane operators and stability supervisors at Odfjell and Transocean.

Gunnar Gjeldvik, Marketing & Development Director, provided the course for Odfjell and gave the participants a review of procedures and of which regulations must be complied with at all times. They also looked at and discussed case studies.

Andre Lillebakk, Division Manager of Drilling Equipment, and Stein Arne Harøy, Senior Engineer, gave a number of AxComp courses for Transocean in 2009. They began with annual inspection and the findings from the most recent inspection reports. The findings were illustrated and linked to applicable regulations. Feedback from the participants shows that this was extremely instructive and a good way in which to improve one's knowledge of laws and regulations.

Goals for 2010

AxComp shall ensure that skills improvement is offered to all employees in Axess, in either the Molde, Kristiansund, Orkanger, Trondheim or the Rio offices. We will also be developing more courses for our customers and collaboration partners.



"We focus on developing skills in all aspects of our services"

Lene Varhaugvik Avset, HR & Logistics Director



Joakin Havig-Gjelseth,
Barge Supervisor on
Transocean Searcher.

Comments from Transocean

"We greatly value the regulations course we were given in connection with last year's annual inspection. The review provided us with an update of regulatory documentation that is applicable to our core activity – cranes and lifting. Getting a technical refresher like this resulted in a greater will and ability to use the equipment.

Axess' attendance at our crane seminars was regarded as extremely beneficial and it resulted in a greater technical emphasis. We discussed technical matters in details and Axess, which despite its proximity to us nevertheless manages to retain an objectivity, was able to make a valuable contribution. The feedback from Axess really hit the mark and was important to us. Its involvement in our day-to-day work in the form of annual inspections provides guidance for us for the rest of the year. All managerial staff and crane drivers want a full and clear view of their equipment and an assurance that everything is in accordance with the applicable regulations, all the time. This is a major challenge, but one that is far from impossible. Close year-round collaboration with Axess is required in order to achieve this. My experience of the way in which Axess is organised and in which it works has been very good.

Health, safety, environment and quality assurance

The main focus areas for HSE work in Axess in 2009 were an ISO 14001 certification, reducing overtime offshore and getting externals more involved in our projects.

The following was achieved:

- In November Axess was certified according to the environmental management standard ISO 14001. During the certification process we mapped out our environmental aspects, and it was decided that flights were the most significant of our aspects. We accordingly revised our HSEQ policy to include the following: “We shall seek to increase customer proximity without

“HSE is always first on the agenda in Axess”

Maj-Lis Larsen Espeland, HSEQ & ICT Director

increasing emissions from our travel activities”. We therefore established a Key Performance Indicator (KPI) which encourages us to make greater use of video conferencing for client meetings. We believe that this will increase customer satisfaction since we are able to hold more client meetings (e.g. planning meetings or closing meetings after sending final reports) while at the same time saving costs and the environment.

- From 2008 to 2009 overtime offshore was reduced by approximately 550 hours, and this in a year in which the activity level was higher than ever. Reducing overtime offshore is something that we will continue to focus on in 2010, and it is our opinion that this can be achieved to a large degree by advance planning and communication.

- In order to get externals more involved in our projects, and to build a common and strong HSE culture, we developed HSE contracts in 2009. The contracts are signed by all externals prior to working for Axess. The concept is that our project managers are responsible for holding an HSE introduction with everyone in order to highlight the importance of our HSE work. After this introduction, an HSE contract is signed by both parties that remain valid for two years. Everyone who has signed the contract is continuously informed of any incidents, and our success in meeting our targets is communicated every quarter.

With reference to our quality work, Axess was certified according to the DNV standards 402 A and B for serv-

ice suppliers carrying out thickness measurements for class in 2009. This is an assurance for our customers that the NDT work done by Axess maintains a high standard. We believe that this will make us one of the preferred partners for NDT work.

Another area of focus regarding quality work in 2009 was the holding of internal audits. This provided our departments with important input on how to achieve greater efficiency in our projects. As requested by the departments, we will maintain this focus on internal audits over the coming year.

A strong HSE culture within our organisation and in all our projects is one of the main factors in achieving our goal of zero harm to personnel, environment, assets and reputation. The re-organisation started in 2010 is an important step in this work, and we hope to see effects from this over the coming year. Other targets for HSEQ work in 2010 are:

- To get our HSEQ system properly implemented in our Rio branch, and to acquire certification in Brazil. This includes ISO 9001 and 14001 certification, as well as DNV 402 A and B certification.

- To succeed in conducting 10 % of our client meetings using video conferencing.

- To maintain a focus on minimizing the use of overtime offshore. This will require our senior personnel to get our new employees more involved in our projects, thus also achieving a transfer of knowledge and experience.



Specialized

Axess' lifting and rigging division is specialized in advanced rigging and skidding operations. Axess has personnel with considerable experience within HSE, planning, structural analysis, the design of lifting equipment and carrying out rigging operations. Our know-how and experience means that the customer can be assured if safe, innovative and cost-effective lifting operations.

Marketing and Development

In 2009 Axess focused on delivering of high-quality products to our existing clients in the rig sector, and to deliver high-skilled solutions to energy companies. We invested considerable energy in developing cost-effective products for our clients.

The rig sector

The main activities in 2009 consisted of selling and delivering high-quality products to our existing clients. Our main focus is on working closer with our clients. It has been a year characterized by an all-time high level of activity related to rig operations in the North Sea – operations that rely on our products in the fields of Inspection & Integrity management and also Engineering & Construction. We have built up our organisation to deliver products and services with excellent HSE results, client satisfaction and cost efficiency.

We are focusing on renewing and improving frame agreements with our clients. Work will continue on developing our products to reduce costs, improve quality and increase income for our clients. We are concentrating all our efforts on keeping ahead of the competition by means of better skills, better products and cost-effective solutions.

By the end of 2009 we had 45 offshore installations and processing plants covered by frame agreements with clients.

The energy sector

We work very hard to deliver the same high-skilled inspection and engineering solutions to energy companies as we provide for our rig clients. These include oil and gas producers and renewable energy companies.

We are proud of the fact that by the end of the year we had a 5-year frame agreement for complete RBI inspection of FPSOs. We also have bids out with more clients for RBI inspection

of FPSOs and process plants, and we note with some satisfaction that our RBI Inspection programs are also considered to be the best available for the FPSO and energy sectors, both on the Norwegian and international markets.

Products

We have made more deliveries than ever of our inspection programs for process equipment, cranes and drilling equipment. We use our time with our clients to define interfaces for our products and to deliver complete packages of inspection and engineering services. This requires close cooperation, a thorough understanding of our clients' processes and multi-skilled teams. Our main product packages are:

- Lifting and drilling equipment, periodic thorough inspection and certification.
- RBI-based inspection packages for HP/LP pipe systems on drilling rigs.
- RBI-based inspection packages for processing plants.
- EPCI, crane and drilling equipment replacement projects.

Development

In 2009, we invested considerable energy in developing our existing products. Our main aim is to cut costs and improve our delivery of high-skilled

We are also working hard to develop products to meet tomorrow's needs. We believe that the market will demand high-skilled services and products related to Integrity management and Engineered solutions, and our aim is to redevelop our existing products to be more cost-effective for our existing clients and to adapt them to the needs of new clients in new markets.

“Our aim is to redevelop our existing products to be more cost-effective for our existing clients and to adapt them to the needs of new clients in new markets”



Gunnar Gjeldvik, Marketing & Development Director

products – the main source of motivation for this being the feedback we get from our clients and our interactions with offshore operations.

Upgrading a Riser Handling Crane on Borgland Dolphin

In 2009 Axess completely upgraded the Riser Handling Crane onboard Borgland Dolphin. The main task was to increase the SWL from 15 to 30



Borgland Dolphin. Photo: Dolphin

tons, which involved structural strengthening and making technical improvements. The project involved the following services, all supplied by Axess:

- Project management
- HSE
- Concept development
- Design
- Structural analysis
- Prefabrication
- All installation services
- Commissioning
- Load testing
- Procurement
- Updating documentation

The Axess project engineers direct this type of project by actively participating in the entire production chain from offshore surveying to commissioning. This method of project organization allows Axess to provide our customers with complete, high quality and cost-effective solutions. Our HSE manager plays an active role in all project phases, thereby helping Axess to reach its goal of zero injuries or damage.

Concept development

The initial phase of the concept development consisted of a study to verify whether or not the SWL could be increased from 15 to 30 ton by means of a structural upgrade. Three different concepts

were developed and discussed with the client. Finally, conversion from a 1-fall to a two-fall design was found to be the optimal solution.

Design

In order to ensure an optimal design Axess involved all disciplines at an early stage. The design was also visualized in a 3D-model to verify the compatibility of the solution.

Analysis

Once the design had been clarified, its capacity was verified by means of a Finite Element Analysis and in accordance with current design rules and standards.

Prefabrication

In order to ensure an efficient and time-saving installation, as many components as possible were prefabricated. The prefabrication was strictly checked by the Axess engineers to ensure that the product fulfilled all requirements resulting from the design and analysis phase.

Load testing and commissioning

Once the crane was installed, all functions and the lifting capacity were verified by means of rigorous testing. On leaving the rig, all the Axess engineers were convinced that the product fulfilled all requirements.

The Axess product also included a user manual and a complete documentation upgrade.

BOP Crane Replacement on Brage

In 2009 AXESS was responsible for lifting and rigging during replacement of the BOP Crane on Brage for KCAD / RDS.

Factors for success in this project were early involvement by the project manager from AXESS in the KCAD project team in Bergen. AXESS was involved in all HAZOP HAZID studies, etc. and conducted surveys early on in the planning phase in order to evaluate installation methods.

A method description was based on Norsok R-003 and lifting compliance between the crane and an air pulley that we had to use to ensure safe and secure operation during lowering and lifting operations. AXESS was also responsible for designing lifting and access equipment.

Cost-efficient and flexible

Axess constructed special access platforms to be used in combination with rope access especially for this project. This provided a safer working environment for the personnel working on the cranes. It also saved a lot of time since removal of the platforms took only a few minutes.

Safe

AXESS was used as a specialist in the early phase of the project, which included involvement in HAZOP and HAZID studies and advising on how to plan and execute the removal and installation of the cranes. Complexity of removal of the old crane required a planned deviation from Norsok R-003. AXESS worked out a method which made the removal possible and well within the limits.

- 0 – incidents
- 0 – falling objects



Axess constructed special access platforms to be used in combination with rope access.



Brage. Photo: Helge Hansen, Statoil

Engineering & Construction

During 2009 the Engineering & Construction division focused on developing our products and delivering cost-effective solutions for our clients.

Staff numbers in our three divisions increased as the result of 10 new appointments – the main focus having been on project managers, PLS/Hydraulic skills and design/FEM engineers.

We carried out more offshore modification project in 2009 than ever before, most likely as a result of ageing installations and focusing on extending the service life of onboard equipment.

During 2009 we completed the following major projects;

- Material handling in the mud pump room on West Alpha
- Thruster replacement on Norne FPSO
- Lifting a generator onto Norne FPSO
- New access to deck cranes on Safe Scandinavia
- Analysis of several pedestals
- Replacing BOP crane on Brage
- Structural calculation for davits for life saving appliances
- Technical assistance for SPS for Dolphin
- Upgrading riser handling Crane on Borgland Dolphin

All of our projects presented their own challenges due to complex interfaces with existing structures and confined spaces, but thanks to our experience we were able to come up with satisfactory solutions for all the projects.

Our customers are constantly searching for cost-effective solutions for their ageing components and Engineering & Construction will work with them in an attempt to find optimized solutions that will help them to cut their costs.

The focus for 2010 will be on developing more cost-effective methods and products for our customers.

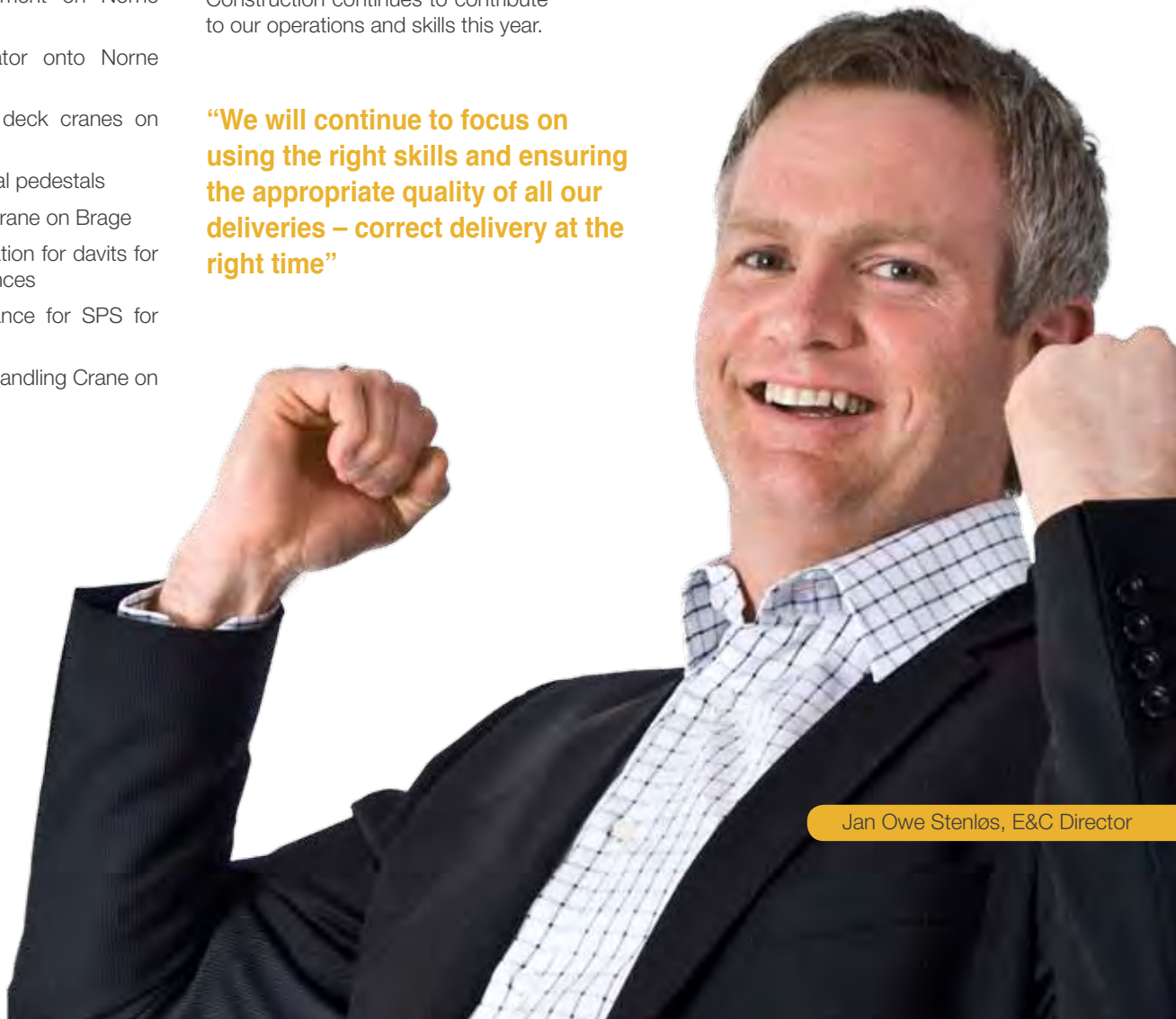
We will endeavour to do more for our clients in order to enhance our position as their preferred engineering partner.

This will ensure that Engineering & Construction continues to contribute to our operations and skills this year.

“We will continue to focus on using the right skills and ensuring the appropriate quality of all our deliveries – correct delivery at the right time”

Electrical engineering

Axess' Electrical engineering division can offer a wide range of products related to control functions for cranes. Our engineers' wealth of experience from the offshore and crane industries means that we are able to provide our customers with reliable and flexible solutions to meet almost any requirement. We are ready to help you with smart improvements or essential upgrades resulting from new standards. Contact our crane division for solution proposals and quotations.



Jan Owe Stenl s, E&C Director



“We will continue to be to be a high competence supplier in all our products and services”

Thomas Vekve, I&IM Director

Inspection & Integrity Management

2009 was the year that our Inspection & Integrity Management products moved up into an even higher division.

However success did not come easy, but was the result of hard work. In 2009 we became the largest player on the NCS for Crane- and Lifting Equipment Certification on rigs and we are now amongst the elite of companies in the field of integrity management for processing plants.

There are now 45 installations in our portfolio of crane- and lifting equipment certification and we are the preferred partner for companies operating on the NCS now that Axess is able to provide the highest level of skills in the industry. In 2009 we also raised our profile with energy companies by doubling our activity on the NCS.

Our RBI product for pressurised equipment on drilling rigs is world class. The interest expressed by the international market in 2009 was frankly staggering. We have now also signed 5 year contracts for RBI on FPSOs in the UK and Brazil – proof that a structured integrity management system for this type of equipment developed on the NCS is sought after and competitive around the globe.

It is often pointless to discuss integrity without also focusing on maintenance. Our maintenance management division started up in the middle of the year, and it has already proved a great success. This division works closely with

our inspection management division to provide our clients with a complete integrity management solution and to close the “improvement circle”. Further success requires becoming a complete supplier, in other words supplying our clients with everything from strategies to NDT testing.

2010 will be both an interesting and challenging year.

2010 will be interesting because we now are able to tender for contracts that not were available to us a few years ago. We have grown in numbers in the last years, but most of all this is a result of the high level of skill present in our products and services. By the end of the year we were pre-qualified for a number of important and major contracts related to inspection & integrity management. We are convinced that we will win the contracts because of our skills level: Quality never goes out of fashion. This will be interesting in an international context because we know we have products and services that are without equal worldwide.

2010 will be challenging because of the tough competition in the market segment. We are now feeling the effect of the global financial crisis more than last year. We know we have to fight hard for every job and contract throughout the year. This makes it even more important to be a highly skilled supplier in all our products and services.



Complex job on the West Navigator

The ability to combine a broad spectre of different skills was an important criterion for success when Axess completed a number of commissions for West Navigator. As many as thirty Axess employees were involved in our work on class inspections, classification and re-certification of lifting equipment and on-board inspection on West Navigator in Autumn 2009.

RBI – manage the total risk

Axess provides Risk-Based Inspection, a tool for better decision-making, maximum safety and a cost-optimised inspection program. We make a difference by involvement, communication and close co-operation with our clients.

Controlling the risk

A small percentage of equipment represents a significant proportion of the total risk present in a plant. Risk-Based Inspection (RBI) is a decision-making tool used to focus inspection resources on the most critical equipment: providing maximum safety against unwanted incidents by means of a cost-optimised inspection program. For the client, an RBI program means

- a clear philosophy for planning
- reduced risk; a safe working environment, cost control and asset integrity
- avoiding surprises

Close cooperation with the client

Axess makes a difference by involvement, communication and close cooperation with our clients. Our highly-skilled personnel support the client by taking responsibility for the whole process of a long-term inspection program: from analysis and setting up a program, planning and conducting inspections, reporting and evaluation, closing of findings and consulting maintenance operations.



Therese Monsås, Senior Engineer, Inspection & Integrity Management and Thomas Vekve, I&IM Director

“Axess makes a difference by involvement, communication and close cooperation with our clients”

The focus is always on the client's needs. As a result of Axess' expertise in risk-based inspection, combined with in-depth knowledge of the industry and extensive experience in the field, we are able to draw up specialised programs based on what is required for the client.

Facing new challenges

Since 2002, Axess has been responsible for risk-based inspection programs for pressurised systems on a number of offshore facilities such as drilling rigs, production platforms and FPSOs. Our customers include Sevane Marine, Trasocean, Seadrill, Stena Drilling, Dolphin, Ocean Rig and Odfjell Drilling. 2009 has been characterised by increasing internationalisation, and we now operate on behalf of customers all over the world.

For 2010, one of our goals is to work closer with the client and to be

involved in the whole integrity management process, helping to get a more cost-effective life cycle process for the client's assets. Axess will focus on consultancy and management in relation to the maintenance and modifications of pressurised systems. We will emphasise the importance of involving inspection and maintenance expertise from the design process, throughout the operating phase all the way to maintenance and modifications of a plant.

Axess has recently engaged new important resources to strengthen Axess on inspection management. Engineers with expertise on RBI, maintenance management, materials and corrosion engineering will contribute and further develop our products. The newly established office in Rio de Janeiro in Brazil will meet the increasing demand of our services worldwide. We feel well prepared to meet the new challenges!

Economy

After eleven years with an annual growth of 25%, in 2009 turnover exceeded NOK 200 million for the whole Axess Group taken together.

We have daily, weekly and monthly financial reporting within the Group, which enables employees, the company and the Board of Directors to monitor Key Performance Indicators (KPI) related to our financial goals in the short and long terms.

Financial risk

Financial risk is the responsibility of the CFO. Financial instruments are

not widely used as a consequence of existing hedging as part of our business model. In the Axess business model, hedging is provided via back-to-back agreements with suppliers and clients. Our business model involves very few net exposures.

Liquidity risk

In connection with the Group's ongoing growth, the main liquidity risk is related to the working capital.

Interest rate exposure

None of the day-to-day business is related to interest rate exposure. Interest rate exposure arises only in relation to interest-bearing assets and long-term frame agreements, which are hedged via the same index agreements.

Credit risk

Credit risk relates mostly to clients and suppliers. Both are thoroughly checked before agreements are made.

Currency exposure

Today 80% of business is in Norwegian Kroner, both as cost and income. Currency exposure relating to investments in foreign subsidiaries is hedged where this is deemed appropriate.

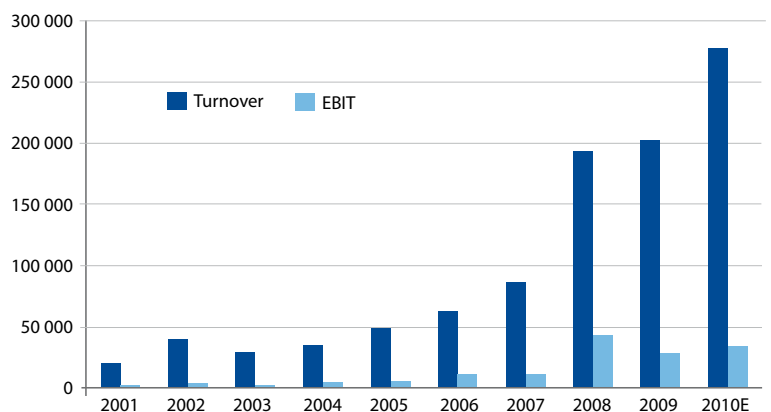
Summary

We focus at all times on the main risk, which is the demand for our products and growth. Existing products are continuously improved, based on improvement reports and client satisfaction evaluations. Both are tracked by a specific procedure which is quoted and logged via our business reporting system. The second factor, growth, involves focusing on net working capital. All agreements made are on a back-to-back basis in order to eliminate risk in relation to contracts and liquidity.



Torgeir Thorn, Chief Financial Officer

“We focus at all times on the main risk, which is the demand for our products and growth”



In 2008 we sold our holding in AxTech. The sales gain is included in the figures above.

Axess International Operations

For more than a decade Axess' advanced competence and technologies have proven fit for international operations!

Axess' international operations reached an all time high in 2009. Axess secured new contracts for FPSO's in UK and Brazilian waters as well as several projects onboard mobile drilling units at yards in Asia and at oilfields in West Africa and offshore Brazil.

Axess focus on adding value to the client's operations, and any activity found to not be creating value is eliminated. Axess' international clients have responded to our satisfaction questionnaires by giving us top scores on technical solutions, cooperation, ability to meet deadlines and HSEQ performance. Axess are of course challenged by our clients to reduce costs, not compromising the aforementioned qualities. Together with the our clients we are challengeing ourselves, our suppliers and logistic partners to always ask the same question; are our actions cost effective and creating value for the client?

Axess' strategy is to grow the international operations and to establish several offices world-wide in the years ahead. This is a long-term commitment that requires hard work beyond and above what we have achieved so far. We will have to challenge ourselves and our organization, attracting clients, new employees and contractors that share the values and ethos of the Axess way of thinking.

2009 was a milestone for Axess with the opening of the branch office in Rio De Janeiro, Brazil. Axess Do Brasil Ltda. was founded in Q4 2009 with the result that Axess is now able to follow existing customers into one of the world's fastest growing areas of offshore activities. However we also aim to attract business from other asset owners with significant business operations in Brazil. This list of potential customers also includes Petrobras, one of the most important forces in South America.

Since the recent establishment of Axess in Rio, a local team of seven persons has already been put in place, and further recruitment is planned throughout 2010. We intend to grow mostly through hiring of Brazilian engineers and technicians. However, we will also ensure alignment in our deliverables with support from our experts in Norway. Brazilian engineers are sent to Norway for training and participation in our projects on the Norwegian continental shelf. We expect Axess Brazil to have at least 10 employees by the end of 2010. At that time we will also have completed projects within Inspection & Integrity Management as well as Engineering & Construction. It is an explicit goal to build a local subsidiary with the same set of core values as Axess Norway. Depending on the progress in local operations, our recruiting may be more aggressive than described above. But since we are striving to provide the same level of service across regions, we cannot afford to rush our recruitment process.

2010 began as a prosperous year for the International operation, with new projects in the Black Sea, Turkey

“By maintaining close client communication, and by respecting a diversity of backgrounds and cultures, Axess will continue to build international business”

and several projects in West Africa and Brazil. In order to stay ahead and secure more international business; we have to work hard and focus on adding value to our clients' operations.



Tore Høknes, International Sales and Marketing Director
Jan Ramberg, Managing Director, Brasil



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THE AXESS LEADER TEAM

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3. Torgeir Thorn, Chief Financial Officer
4. Inge Helgeton, Managing Director, Kristiansund & Orkanger
5. Maj-Lis Larsen Espeland, HSEQ & ICT Director
6. Thomas Vekve, I&IM Director
7. Jan Owe Stenløs, E&C Director
8. Tore Høknes, International Sales & Marketing Director
9. Jan Ramberg, Managing Director, Brasil
10. Torkel Fyrvik, Manager Maintenance Management
11. Lene Varhaugvik Avset, HR & Logistics Director

Some of our clients during 2009

